

October 2, 2009

To: Leadership Council

From: Jim Cahill, Finance Director

Subject: **Overview of October 8 Performance Management Presentation**

The State of the Sound report is due, and on track to be completed by, November 1, 2009. The goal of the meeting is familiarize the Leadership Council with the work completed and the document that will be produced.

Proposed Meeting Outline

- A. Reminder of the overall schedule to develop the performance management system by mid 2010 (timeline and State of the Sound outline handouts attached)
- B. Summary of ecosystem status and trends analysis results (summary handout to be emailed separately before the meeting pending analysis completion)
- C. Staff recommendation on setting threat reduction targets by November (handout attached)
- D. Preliminary analysis of funding and consistency of actions with the Action Agenda
- E. Discussion of overall performance management system (outline handout attached)

Pre-Meeting Handouts

- Performance Management Timeline to mid-2010
- Updated State of the Sound outline
- Ecosystem status and trends results overview (pending analysis completion)
- Staff recommendation on setting threat reduction targets by November (2 handouts: summary and table)
- Performance Management System outline